Supporting Education Group

Skills Hub

# Upskill the school workforce across your entire trust

## Fully levy funded

Apprenticeships delivered by Best Practice Network, Eden Training Solutions and LMP Education – all proudly part of Supporting Education Group.

RATEMYAPPRENTICESHIP BEST APPRENTICESHIP EMPLOYER 2024 - 2025 WINNER

RATEMYAPPRENTICESHIP BEST TRAINING PROVIDER 2024 - 2025 WINNER

Leaders in Safeguarding Accredited Gold Standard

FEWEEK AWARDS WINNER EDUCATION AND CHILDCARE APPRENTICESHIP PROVIDER OF THE YEAR

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Scan to find out more

# Introducing SkillsHub

SkillsHub is a unique managed service that plans and manages all school-relevant apprenticeships across your entire trust.

With one contract and one Partnership Manager, we design a workforce plan, enrol staff and manage delivery through our partners – providing online visibility of every learner's development journey.

## How SkillsHub benefits your trust, your people and your pupils

**Skills for the modern classroom**

Build capability in **SEND support**, behaviour management, literacy, wellbeing and leadership practice across all schools.

**TA development and retention**
Structured Level 3–5 routes that keep great staff and deliver even greater impact in the classroom.

**Leadership capacity**
NPQ-aligned Level 5 programmes that develop your future leaders.

**Future teachers**
Create a pipeline from TA/graduate to fully qualified teachers through our Postgraduate Teacher Apprenticeship.

**Consistency and quality assurance**
Clear Service Level Agreements (SLAs), regular reviews and reporting for every learner.

## How it works

1

### Plan

We'll work with you to create a rapid levy audit and a trust-wide workforce plan, linked to your priorities (e.g. SEND, early years, leadership, teacher training).

2

### Enrol

Working with your school leaders, our Partnership Manager will match staff (and new hires if needed) to the right programmes and onboard them via our apprenticeship delivery brands.

3

### Deliver

Through blended learning, regular reviews and clear progress visibility dashboards, leaders at trust and school level will see fast results and high-impact professional development for your people.

**Apprenticeship programmes can begin within 12 weeks.**

# Funding in brief

Most trusts across England have available levy funding. This funding must be used to upskill and retain your workforce through high-quality professional development.

- Levy: 0.5% of an employer's pay bill over £3m.
- Use it or lose it: Levy funds from August 2026 expire after 12 months
- Co-investment, when your levy funds have been fully utilised. The levy rules have recently changed, so when your levy has been fully utilised, the co-investment costs depend on the age of the apprentice.

  Co-investment costs for under 25s are now 0%. For 25+ year olds the co-investment is 25%, paid for by the employer.

# How learning fits around the school day

- Around 6 hours per week on average (off-the-job learning), planned around the timetable - not a fixed day out of school.
- Blended delivery with tutor visits, regular reviews and portfolio evidence of knowledge, skills and behaviours.
- A dedicated Partnership Manager coordinating across schools with clear SLAs and termly reviews. We make sure it works for your trust.

**Reality check. Millions of pounds in unspent levy is returned to the Treasury every year.**

**SkillsHub reduces clawback by converting levy into measurable staff development.**

*"I chose to start this programme to enhance my knowledge and learn the skills required to support all children with and without needs.*

*I decided to do an apprenticeship because it was more convenient as a mother, and I really enjoyed having the hands-on experience. An apprenticeship is great for parents who struggle with childcare and for those who learn better from in-the-moment experience and teaching. The workload is more manageable and the support from tutors and placement is valuable.*

*I am proud of how far I have come in terms of developing my literacy skills, and my teaching skills. My role is so diverse, and I love that I am trusted with big responsibility such as being responsible for whole school speech and language.*

*Following the programme I have developed further passion for teaching; therefore, I would hope to progress to a HLTA course in due course or potentially consider doing a teaching course."*

– Diana Saeed, LMP Education Apprenticeship of the month for August 2025

# Apprenticeship Development Pathways

## Early Years

**Early Years Practitioner Apprenticeship Level 2**

Duration: 12-14 months

**Early Years Educator Apprenticeship Level 3**

Duration: 15-18 months

**Thrive Early Years Educator Apprenticeship Level 3**

Duration: 15-18 months

**Early Years Lead Practitioner Apprenticeship Level 5**

Duration: 18-24 months

**Early Years Coaching, Learning and Development Practitioner Level 3**

14+ months

**Early Years Speech and Language Apprenticeship Level 5**

18 months

## Teaching Assistants

**Teaching Assistant Apprenticeship Level 3**

Specialism in:

- SEND
- Sport

Duration: 15-18 months

**Teaching Assistant Sports Pathway Apprenticeship Level 3**

Duration: 17 months

**Teaching Assistant SEND Pathway Apprenticeship Level 3**

Duration: 16 months

**Specialist Teaching Assistant Apprenticeship Level 5**

Specialism in:

- SEND
- Social & Emotional Wellbeing
- Curriculum Provision

Duration: 15-18 months

**Specialist Teaching Assistant Apprenticeship with HLTA Level 5**

Duration: 18 months

**Thrive Wellbeing Specialist Teaching Assistant Apprenticeship Level 5**

Duration: 18 months

## Teachers

**Postgraduate Teacher Apprenticeship with QTS Level 6**

Duration: 18 months

**NPQLT Apprenticeship Level 4**

12 months

**NPQLTD Apprenticeship Level 4**

12 months

**NPQLBC Apprenticeship Level 4**

12 months

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National standards, delivered locally
funded by the Growth and Skills Levy

## Leaders

**School Leader (NPQSL) Level 5**
18 months

**Headteacher (NPQH) Level 5**
Duration: 18 months

**NPQSENCO Apprenticeship Level 5**
Duration: 18 months

## Finance

**Account Finance Assistant Apprenticeship Level 2**
Duration: 17 months

**Assistant Accountant Apprenticeship Level 3**
Duration: 18 months

**Professional Accounting Technician Apprenticeship Level 4**
Duration: 24 months

**School Business Professional Apprenticeship Level 4**
Duration: 19 months

## Operations

**Business Administrator Apprenticeship Level 2**
Duration: 12 months

**School Administrator Apprenticeship Level 3**
Duration: 18 months

**Library, Information and Archive Services Apprenticeship Level 3**
Duration: 20 months

**Artificial intelligence (AI) Practitioner Apprenticeship Level 4**
Duration: 14 months

**HR Support Apprenticeship Level 3**
Duration: 19 months

## Support

**Pastoral Support Practitioner Apprenticeship Level 4**
Duration: 12-15 months

**Speech and Language Support Practitioner Apprenticeship Level 5**
Duration: 18 months

**Autism Support Practitioner Apprenticeship Level 5**
Duration: 18 months

**Coaching, Learning and Development Practitioner Level 3**
Duration: 14+ months

**Safeguarding Support Officer Apprenticeship Level 3**
Duration: 18 months

Best Practice Network

eden training solutions

LMP EDUCATION
TRAINING PROVIDER

Speech & LanguageLink

Thrive

# Important apprenticeship myth-busters

- "It's only for young starters." No. Apprenticeships are for any staff, any age and level.
- "It's a day out of class." No. It averages 6 hours per week, which can be scheduled flexibly around the timetable.
- "We already do training." Keep what works. We fill gaps and scale trust-wide with compliance, reporting and high-impact programmes.
- "We already have a provider." One provider rarely covers every role; with SkillsHub you get the full range across the trust.

*"Diana has been a consistently proactive and engaged learner, right from day one of her apprenticeship. She attends every training session and applies herself 100% and thoroughly enjoys learning. Diana works hard at all elements of her apprenticeship and meets all targets, achieving these to an exceptionally high standard.*

*Diana is thought of highly by everyone in her school and readily takes on board all tasks, demonstrating her strong work ethic. Diana has recently applied all her learning and completed a phenomenal mock discussion, achieving all distinction criteria first time - wow!"*

– Melanie Paul, Diana's tutor

**Upskill the school workforce across your entire trust - fully levy funded.**

*"At Nexus Education Schools Trust (NEST), we believe people and partnerships drive real change in education. Our collaboration with Best Practice Network is a strategic investment in our staff - offering fully funded, flexible apprenticeships that support professional growth at every career stage. These high-quality programmes, including mentoring and coaching, support our commitment to building a diverse, skilled and fulfilled workforce.*

*We're also passionate about supporting other local schools and educational settings to access these professional development opportunities - helping them upskill their teams and strengthen their communities. Best Practice Network's expertise enhances our vision of connected communities where children and educators flourish."*

– Lee Pender, Head of Training and Development, Nexus Education Schools Trust

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# Next steps

**Book a 30-minute levy and workforce planning call.**

## Get in touch with our team

skillshub@supportingeducation.com

supportingeducation.com/workforce-solutions/skills-hub

**Scan QR code to visit the website**

Part of Supporting Education Group, our apprenticeship programmes are delivered by Best Practice Network, Eden Training Solutions and LMP Education - coordinated through SkillsHub.

Best Practice Network | eden training solutions | LMP EDUCATION TRAINING PROVIDER | Thrive | Speech & LanguageLink

LevyiQ

Powered by Supporting Education Group

# See your levy.
# Shape your workforce.

Levy iQ gives education leaders a clear view of apprenticeship funding, future commitments and workforce opportunities, enabling better workforce decisions with confidence.

- **Understand your true levy position with ease**
- **Forecast before you commit**
- **Navigate changing levy rules with confidence**
- **Turn funding into workforce growth and impact**

## Free to education.
Register now.